



## SELECTION, APPOINTMENT, AND REAPPOINTMENT POLICY

**Board Bylaw:**  
**Policy Number: 4.1500**  
**Subject Area: Personnel**  
**Adopted: 04/08/2002**  
**Revised: 04/08/2002**

Appointment of College employees, except for the College President, shall be made in accordance with established hiring procedures. The College is committed to hiring the best-qualified employees based on job-related factors and administers its employee selection process in a consistent, fair, and impartial manner.

Full-time appointments and reappointments shall be made upon the recommendation of the College President and with the approval of the Board.

Appropriate publicity will announce the availability of each position not filled by existing staff. New, open or revised positions may be filled by the appointment of existing personnel, with or without announcement of the position, as the Board deems appropriate and according to established procedures.

Approval History: Replaces Selection, Appointment, and Reappointment Policy 2.15 approved 4/18/2002