

## **RELIGIOUS OBSERVANCE ACT POLICY**

Policy Number: 5.1011

Subject Area: Student Services Adopted: 12/16/2024

Revised: 12/16/2024

In accordance with Illinois law, under the University Religious Observances Act, the college will reasonably accommodate a student's religious observances regarding admissions, class attendance, and the scheduling of examinations and work requirements.

Upon enrollment in courses and programs, students should review the course syllabus and program requirements to determine if any reasonable religious accommodations need to be requested. All requests should be made in writing 30 days prior to the date of requested action by completing the Religious Observances Act Accommodation Form. Requests will be reviewed by the faculty and appropriate dean. Students may need to engage in an interactive process with faculty members or the appropriate dean, to mutually determine the best way to accommodate the student's request.

Any student who believes he or she may have been unreasonably denied an educational benefit due to religious belief or practices may file a grievance through the formal Student Complaint process.