



## PAID LEAVE FOR ALL ACT - ADJUNCT FACULTY POLICY

**Policy Number: 4.3102**  
**Subject Area: Personnel**  
**Adopted: 07/28/2025**  
**Revised: 07/28/2025**

Effective January 1, 2024, Kaskaskia College will offer paid leave to all eligible adjunct instructors in compliance with the Paid Leave for All Workers Act (PLFAWA). Eligible adjunct instructors may use paid leave in accordance with the provisions of the PLFAWA and the administrative regulations published by the Illinois Department of Labor.