KASKASKIA COLLEGE

HAZING PREVENTION PROCEDURE

Policy Number: 5.1012
Subject Area: Student Services
Adopted: 10/13/2026
Revised: 10/13/2026

I. Purpose

This Procedure implements the College's Hazing Prevention Policy, Policy Number 5.1012, and sets forth the College's practices for hazing prevention education, reporting, investigation, and public disclosure in compliance with the Clery Act, 20 United States Code Section 1092(f), as amended by the Stop Campus Hazing Act, and the Illinois Hazing Act, 720 Illinois Compiled Statutes 5/12C-50 and 5/12C-50.1.

II. Scope

This Procedure applies to all individuals and organizations covered by the Hazing Prevention Policy.

III. Definitions

See the Hazing Prevention Policy for definitions of Hazing, Consent, and Student Organization.

Campus Hazing Transparency Report: The public report required under the Stop Campus Hazing Act and described in Section IV.E of this Procedure.

IV. Standard Implementation

The College implements the Hazing Prevention Policy through the prevention, reporting, investigation, and disclosure practices set forth below.

A. Prevention and Education

1. The College will provide annual hazing prevention training to all students, faculty, and staff involved in student organizations or athletics.
2. Student organizations and athletic teams must complete hazing prevention training as a condition of College recognition or continued participation.
3. The Department of Public Safety, in coordination with the Office of Student Services, will maintain publicly available materials on the College's website describing hazing prevention, warning signs, and reporting options.

B. Reporting Hazing

1. Any individual who observes, suspects, or experiences hazing is strongly encouraged to report it immediately.
2. Reports may be made anonymously through the College's online reporting portal, or directly to the Department of Public Safety or the Vice President for Student Services.
3. The College prohibits retaliation against any individual who makes a good faith report of hazing. Retaliation should be reported through the same channels as a hazing report.

C. Emergency Response

1. When hazing creates an immediate threat to health or safety, individuals should call 911 or contact the Department of Public Safety immediately.
2. The safety and medical needs of the individuals involved will take priority over the administrative investigation.
3. Nothing in this Procedure prevents the College from immediately contacting law enforcement, emergency medical services, parents or guardians when legally appropriate, or other agencies when necessary to protect health and safety.

D. Investigation and Response

1. The Department of Public Safety and the Vice President for Student Services will coordinate the prompt investigation of reported hazing incidents involving students or student organizations.
2. Investigations and disciplinary action will proceed in accordance with the Student Code of Conduct, Policy Number 5.1003, and applicable employee disciplinary procedures.
3. The College will refer incidents to law enforcement when the conduct may constitute a criminal offense under the Illinois Hazing Act, 720 Illinois Compiled Statutes 5/12C-50, or when required by the mandatory reporting provisions of 720 Illinois Compiled Statutes 5/12C-50.1.

E. Campus Hazing Transparency Report

1. The College will maintain a publicly accessible Campus Hazing Transparency Report on its website, listing student organizations found responsible for a violation of the Hazing Prevention Policy within the preceding five years.
2. The report will include the name of the organization, the nature of the violation, and the disciplinary action taken, and will exclude personally identifiable information of any individual in accordance with the Family Educational Rights and Privacy Act (FERPA).
3. The report will be updated twice each year.

F. Annual Security Report Reporting

1. The Department of Public Safety will collect and retain data on reported hazing incidents, beginning January 1, 2025, for inclusion in the College's Annual Security Report as required by the Clery Act, 20 United States Code Section 1092(f), as amended by the Stop Campus Hazing Act.

V. Compliance and Monitoring

The Department of Public Safety, in coordination with the Vice President for Student Services, is responsible for monitoring compliance with this Procedure, maintaining required records and public disclosures, and reporting compliance status to the President's Cabinet. This Procedure will be reviewed annually.