



ADJUNCT FACULTY PAY PROCEDURE

Board Bylaw:
Policy Number: 4.3030
Subject Area: Personnel
Adopted: 12/21/2007
Revised: 12/21/2007

Beginning with the fall 2020 semester, Adjunct faculty pay shall be paid according to the schedule below. This schedule is not applicable to adjunct faculty members in Adult Education, non-credit community education and continuing education courses, and credit and non-credit business and industry courses. Adjunct faculty members in those areas will be paid according to departmental guidelines.

Career and Technical Education/Arts and Sciences	Per Contact Hour/Lab
Rates	
<u>Lane I 0-5 (Semesters Completed)</u>	<u>\$35</u>
(Required credential to teach; plus 0-5 years' experience teaching or working in field)	
<u>Lane II 6-12(Semesters Completed)</u>	<u>\$36</u>
(Required credential to teach; plus 6-12 years' experience teaching or working in field)	
<u>Lane III 13-19(Semesters Completed)</u>	<u>\$37</u>
(Required credential to teach; plus 13-19 years' experience teaching or working in field)	
<u>Lane IV 20+(Semesters Completed)</u>	<u>\$38</u>
(Required credential to teach; plus 20+ years' experience teaching or working in field)20+ years of relevant work experience)	

Nursing/Allied Health	Per Contact Hour/Lab
Rates	
<u>Lane I 0-5 (Semesters Completed)</u>	<u>\$37</u>
(Required credential to teach; plus 0-5 years' experience teaching or working in field)	
<u>Lane II 6-12(Semesters Completed)</u>	<u>\$38</u>
(Required credential to teach; plus 6-12 years' experience teaching or working in field)	
<u>Lane III 13-19(Semesters Completed)</u>	<u>\$39</u>
(Required credential to teach; plus 13-19 years' experience teaching or working in field)	
<u>Lane IV 20+(Semesters Completed)</u>	<u>\$40</u>
(Required credential to teach; plus 20+ years' experience teaching or working in field)	

Semesters of experience used for determining placement on the above pay schedule will include classes taught during fall, summer, or spring semesters and do not have to be consecutive. Determination of appropriate placement on the above pay schedule will be made by the Instructional Services Division. Appropriate documentation is required for all placement on the above schedule and will be maintained in the Human Resources Office.

This procedure and pay schedule are effective beginning with the Fall 2020 semester and no retroactive payments will be made.