



## SUPPORT STAFF POLICY

**Board Bylaw:**  
**Policy Number: 4.2030**  
**Subject Area: Personnel**  
**Adopted: 07/21/1988**  
**Revised: 07/21/1988**

Support staff includes College employees who perform clerical, secretarial, maintenance, or similar duties in a non-administrative capacity.

All support staff are at-will employees, and the College may end the employment relationship with cause at any time, or the employee may end employment with or without cause at any time.

The wages, hours, and other working conditions of support staff are governed by Board policy, Kaskaskia College Technical Office Personnel Agreement, and College procedure.

Approval History: Replacement for Support Staff 2.203 Approved 07/21/1988