



## PRESIDENT EMERITUS POLICY

**Board Bylaw: 1.4010**

**Policy Number:**

**Subject Area: Board of Trustees Bylaws**

**Approved Date: 06/23/2014**

To recognize the valued service and contributions of a retiring or retired College president, the title of "President Emeritus" may be conferred by majority vote of the Board upon any retiring President who is in good standing, has provided outstanding and distinguished service, and served a minimum of ten years of his/her higher education career at Kaskaskia College.

Outstanding and distinguished service is defined as service which goes beyond the normal duties and responsibilities of the appointment, and which have had extraordinary impact on the College and/or broader community. Emeritus status is given to an individual who has demonstrated exceptional commitment and contributions to the College, exemplifying the highest standards of personal and professional integrity, civic responsibility, vision, and leadership. The designation of President Emeritus identifies the retiring president as a continuing member of the College community.

In addition to any other benefits accorded to other retired faculty and staff, a retiring president granted President Emeritus status will receive the following:

- A resolution naming and honoring the retiring President Emeritus
- Listing as President Emeritus in the College catalog and website
- Use of the title "President Emeritus" in community and professional activities
- Invitations to College events and activities
- Opportunity to participate in commencement exercises at the Board's invitation

The title of President Emeritus confers no remuneration, rights to employment, or benefit other than those provided above, nor does it provide any of the authority or administrative functions associated with holding a staff position at the College. The current College President may call upon the President Emeritus to provide counsel or to serve in various volunteer roles and/or capacities in support of the College.

The conferring of President Emeritus status shall be done at a public Board meeting by resolution. The title of President Emeritus may be awarded posthumously. The Board retains the authority to withdraw a President Emeritus title at its discretion, upon a majority vote, as it deems necessary and appropriate.

Approval History: Replaces President Emeritus Status 1.961 Approved June 23, 2014