



## EDUCATIONAL ADVANCEMENT POLICY

**Board Bylaw:**  
**Policy Number: 4.3020**  
**Subject Area: Personnel**  
**Approved Date: 09/16/2004**

Kaskaskia College encourages Educational Advancement for its employees, and in order to facilitate this goal, employees will be awarded a stipend for additional education earned, according to established procedures.

This policy does not apply to part-time faculty, student employees, temporary employees, or faculty and staff who are covered under a collective bargaining agreement which addresses educational advancement.

This policy will be effective for coursework earned July 1, 2004 or later. No payments will be made for coursework earned prior to July 1, 2004.

Approval History: Replacement for Educational Advancement 2.302 Approved 09/16/2004