



## ACADEMIC SUPPORT SERVICES FACULTY POLICY

**Board Bylaw:**  
**Policy Number: 4.2000**  
**Subject Area: Personnel**  
**Approved Date: 01/01/1999**

Librarians and counselors employed for a regular workweek of thirty-seven and one-half (37-1/2) hours per week during the academic year to provide academic support services for the College are included in this job classification. Academic support services staff use professional judgment and discretion to directly and specifically support the teaching and academic activities of the College. Wage, hour, and working condition information concerning academic support staff is set forth in the applicable collective bargaining agreement.

Individuals employed to provide academic support services for a regular workweek of less than thirty-seven and one-half (37-1/2) hours per week during the academic year or on a part-time or short-term basis are governed by Board policy and College procedure. A part-time or short-term academic support services faculty member shall be informed of the conditions of his employment at the time of his appointment. The College has no statutory or contractual obligation to renew the part-time, short-term, or temporary relationship or to continue to employ such a person for an indefinite period of time.

Approval History - Replacement for Academic Support Services Faculty 2.200 Approved 1/1/1990